**Anderson Humane**

**Senior Director of Development *and***

**Director of Development Outreach**

**KEES** has been exclusively retained by **Anderson Humane** in its search for two Development professionals, a [Senior Director of Development](https://bit.ly/AH-Sr-Dir-Development) and a [Director of Development Outreach](https://bit.ly/AH-Dir-Development-Outreach).

For more than half a century, Anderson Humane has been a place of refuge and second chances for thousands of animals and the people who love them. A one-of-a-kind animal welfare organization, Anderson Humane (formerly Anderson Animal Shelter and Fox Valley Wildlife Center) focuses on creating and supporting mutually beneficial relationships between people and animals.

Plans for a state-of-the-art humane complex are underway with a $40 million campaign soon to launch to support the building of a comprehensive campus in Elburn IL. Construction on the new campus will begin in 2023. It is scheduled to open by 2026, and will have facilities for wildlife rehabilitation, an adoption center, state of the art veterinary facilities, an equine center, event space, welcome center, and administrative offices.

Anderson Humane seeks two engaging, organized, goal-oriented and proactive fundraisers to join the team. Ideal candidates will be entrepreneurial and collaborative with experience working and building strong connections with various stakeholders, supporters and community members. In addition to managing a portfolio of donors, the Senior Director of Development will lead a team of Development professionals and partner with Anderson Humane’s leadership on setting strategy for an upcoming $40 million capital campaign.

Some specific requirements for each role are as follows:

**Senior Director of Development**

* Passion for the human animal bond and animal welfare.
* 7 years or more of increasingly responsible Development roles, at least 3 supervising a team of 3 or more direct reports.
* Proven success in building strong and productive fundraising work teams, with a focus on encouraging, mentoring, and nurturing staff development.
* Strong analytic and strategic-thinking skills, with demonstrated ability to create, implement, and monitor complex plans and translate those plans into goals and concrete and measurable strategies.
* Demonstrated expertise in developing and maintaining positive relationships with diverse individuals including executives, high-level volunteers, wealthy donors, internal stakeholders, and leadership.
* Strong comfort level with direct donor interaction is a must, including discussions of personal and family finances and asking for major financial commitments.
* Bachelor’s Degree and/or CFRE credential preferred.

**Director of Development Outreach**

* Passion for the human animal bond and animal welfare.
* A minimum of 5 years’ progressive experience in development; 2 or more years managing a portfolio of donors and prospects.
* Experience in donor management including identifying prospects, tracking donors, contributions, and communications.
* Proven ability to build strong external relationships with a variety of volunteers, public leadership, partner organizations and other stakeholders.
* Demonstrated record of securing 5 figure gifts.
* Bachelor’s degree in related field or equivalent successful fundraising experience including solicitation with an aptitude for working in the non-profit field.

All Employees, staff, interns and volunteers are required to provide proof of vaccination against COVID-19 or provide a valid exemption.

Anderson Humane provides equal employment opportunities to all qualified

employees and applicants for employment without regard to race, color, religion, creed,

gender, sexual orientation, sexual identification, marital status, age, national origin,

ancestry, disability, military status or unfavorable discharge from military service. This

policy applies to all employment practices, including recruiting, hiring, evaluation,

promotion, transfer, discipline and termination, as well as all forms of employee

compensation. All of Anderson s policies will be interpreted to permit and promote

reasonable accommodation of the disabilities and religious beliefs of otherwise qualified

employees and applicants as required by law.

**For more Information and TO APPLY for the Senior Director of Development role click here:** <https://bit.ly/AH-Sr-Dir-Development>

**For more information and TO APPLY for the Director of Development Outreach role click here:**  <https://bit.ly/AH-Dir-Development-Outreach>

To assure confidential tracking of all applicants, no applications will be accepted via email. **ALL INQUIRIES WILL BE HELD IN STRICT CONFIDENCE.**

**About KEES**

**[KEES](http://www.kees2success.com/)** (formerly Alford Executive Search) is a nonprofit executive search firm that buildsdiverse teams with dynamic leaders in the nonprofit and public sectors. A woman owned and operated firm, KEES offers a full array of nonprofit consulting services including executive search, leadership development, interim staffing, and HR support.

**About Anderson Humane**

[Anderson Humane](https://ahconnects.org/) is a resource for pet owners, providing information and essential services to provide better care for their pets. Services such as Low-Cost Vaccination, Dental, and Spay/Neuter Clinics offer affordable veterinary care options, preventing owners from having to give up their pets simply because they can’t afford care. On the horizon are additional programs to keep pets in homes, such as a pet food pantry, affordable pet training options, and temporary housing for pets when families are in crisis.

Anderson Humane is committed to care that includes *all* animals, including wildlife rescue and rehabilitation, housing, and care education for “little critters” (rabbits, turtles, etc.), resources for parrots and other pet birds, and horse rescue, rehabilitation, and adoption.